Form	990
------	-----

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

AF	or the	2022 calendar year, or tax year beginning and	d ending		
	heck if pplicable	C Name of organization		D Employer identifie	cation number
	Addres	MISSION ANIMAL HOSPITAL			
	Name	Doing business as		47-26066	80
	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit	te E Telephone number	
	Final return/	10100 VIKING DRIVE	150	952-938-	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	7,071,815.
	Amend return	EDEN PRAIRIE, MN 55544		H(a) Is this a group re	
	Applica	F Name and address of principal officer: SOSAN MILLIER, DVM		for subordinates	? Yes X No
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
<u> </u> T	ax-exe	mpt status: 🚺 501(c)(3) 🚺 501(c) () (insert no.) 🗌 4947(a)(1)) or 📃 52	If "No," attach a	list. See instructions
	Vebsit			H(c) Group exemptio	
<u>K</u> F	orm of	organization: 🚺 Corporation 🔄 Trust 🦳 Association 🦳 Other	L Yea	ar of formation: 2014	State of legal domicile: MN
Pa	rt I	Summary			
		Briefly describe the organization's mission or most significant activities: OUR		ON IS TO PROV	/IDE HIGH
Governance		QUALITY VETERINARY CARE FOR THOSE IN NEED	D.		
rna	2	Check this box if the organization discontinued its operations or dispo	osed of mo	re than 25% of its net ass	
ove					14
		Number of independent voting members of the governing body (Part VI, line 1b)			13
es {	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a) \dots		9	
viti		Total number of volunteers (estimate if necessary)		78	
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12		0.	
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
			_	Prior Year	Current Year
е		Contributions and grants (Part VIII, line 1h)		755,071.	1,094,717.
ent		Program service revenue (Part VIII, line 2g)		4,807,882.	5,937,571.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		127.	112.
-		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-62,212.	-102,136.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,500,868.	6,930,264.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,949,310.	4,474,022.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
, w		Total fundraising expenses (Part IX, column (D), line 25) 197, 3		0 200 401	0 205 556
-		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,322,491.	2,375,556.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,271,801.	6,849,578.	
		Revenue less expenses. Subtract line 18 from line 12		-770,933.	80,686.
Assets or d Balances			Ľ	Beginning of Current Year	End of Year
sset 3alaı	20	Total assets (Part X, line 16)	······ -	1,536,168.	1,910,612.
Net A:	1	Total liabilities (Part X, line 26)		1,203,461.	1,566,792.
		Net assets or fund balances. Subtract line 21 from line 20		332,707.	343,820.
	art II			and the line is a set	Innerstandard and better 11.4
		ties of perjury, I declare that I have examined this return, including accompanying schedul			knowledge and belief, it is
true,	correct	, and complete. Declaration of preparer (other than officer) is based on all information of w	/nich prepar	er has any knowledge.	

Sign	Signature of officer	Date
Here	WILLIAM STERNBERG, BOARD CHAIR	
	Type or print name and title	
	Print/Type preparer's name Preparer's signature D	ate Check PTIN
Paid	RYAN VETTRUS, CPA RYAN VETTRUS, CPA	self-employed P01243596
Preparer	Firm's name OLSEN THIELEN & CO., LTD.	Firm's EIN 41-1360831
Use Only	Firm's address 300 PRAIRIE CENTER DRIVE, SUITE 300	
	EDEN PRAIRIE, MN 55344-7908	Phone no. 952 - 941 - 9242
May the I	RS discuss this return with the preparer shown above? See instructions	X Yes No
		- 000 (*****)

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

1 01	rt III Statement of Program Service Ac	AL HOSPITAL	47-2606680 F	Page
	Check if Schedule O contains a response or	-		X
1	Briefly describe the organization's mission:			
		CCESSIBLE SO ALL F	AMILIES CAN LIVE THEIR BEST	r –
	LIFE WITH THEIR PET.			
2	Did the organization undertake any significant pro	gram services during the year which	were not listed on the	
	prior Form 990 or 990-EZ?		Yes 🖸	X No
3	If "Yes," describe these new services on Schedule		s, any program services?	X No
3	Did the organization cease conducting, or make si If "Yes," describe these changes on Schedule O.	gnincant changes in now it conduct		
4	Describe the organization's program service accor	nplishments for each of its three larg	jest program services, as measured by expenses.	
			ts and allocations to others, the total expenses, and	
4 -	revenue, if any, for each program service reported	23. including grants of \$) (Revenue \$ 5,937,5	71
4a	(Code:) (Expenses \$5,648,7 MISSION ANIMAL HOSPITAL'S	<u>MISSION</u> IS TO MAK) (Revenue \$ 5,937,5) E VETERINARY CARE ACCESSIBI	
			TH THEIR PET. WE ENVISION A	
			Y FAMILY HAS A VET. BECAUSE	3
	PETS ARE PART OF OUR FAMI	LIES.		
	AS A NONPROFIT VETERINARY	HOSPITAL WE PROV	IDE URGENT CARE, WELLNESS	
	CARE, AND SURGERY TO LOW-	INCOME FAMILIES AN	D OTHER PET OWNERS. IN 2022	2,
	MISSION SERVED 7,817 FAMI	LIES, SAW 23,281 P	ET VISITS, AND PROVIDED	
		IN SUBSIDIZED VETE	RINARY CARE TO FAMILIES IN	
	NEED.			
	IN 2022. MISSION EXPANDED	OUR PROGRAMMING I	N TWO KEY AREAS: DIVERSITY	
4b	(Code:) (Expenses \$			
	· / · · ·			
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
	Other program services (Describe on Schedule O.)			
4c 4d 4e	Other program services (Describe on Schedule O.) (Expenses \$ including g) (Revenue \$) 	

PUBLIC DISCLOSURE COPY Form 990 (2022) MISSION ANIMAL HOSPITAL Part IV Checklist of Required Schedules

		7-2606680)	⊳ _{age} 3	\$
Pai	rt IV Checklist of Required Schedules				_
			Yes	No	_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?				-
	If "Yes," complete Schedule A	1	Х		_
			37		

	If "Yes," complete Schedule A	1	Δ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			37
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			37
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10	v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			v
00-	complete Schedule G, Part III	19		X X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u></u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If</i> "Yes." <i>complete Schedule I. Parts I and II</i>	21		х
222001	3 12-13-22		990	(2022)
202000				LUCC1

3

232003 12-13-22

Form 990 (2022)

2022.04030 MISSION ANIMAL HOSPITAL

Form	990 (2022) MISSION ANIMAL HOSPITAL 47-260	6680	Р	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. 24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	. 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	0.51		х
~~	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	. 26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
-	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	200		х
h	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		- 23
C		28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	. 25		
50		30		x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			X
32	Did the organization requidate, terminate, or dissolve and cease operations? <i>If Tes, Complete Schedule N, Part T</i>			
52		32		x
33	Schedule N, Part II	02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•.	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
		38	Х	
Par	Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 10	0		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
232004	12-13-22	Form	990	(2022)
	Δ			

2022.04030 MISSION ANIMAL HOSPITAL 225605_1

47-2606680 P

Form	990 (2022) MISSION ANIMAL HOSPITAL	47-26	06680	Р	age 5						
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)										
				Yes	No						
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	2a	9								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	Х	<u> </u>						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		<u>3a</u>		X						
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O										
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	ithority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	count)?	4a		X						
b	If "Yes," enter the name of the foreign country		_								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	ion?	5b		X						
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the										
	any contributions that were not tax deductible as charitable contributions?		6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributio	ns or gifts									
	were not tax deductible?		6b								
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	ices provided to the pay	or? 7 a		X						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was										
	to file Form 8282?		7c		x						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d									
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit col	•	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		<u>16</u> 7f		x						
a	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizati	-	7g C? 7h		<u> </u>						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained I										
Ŭ			8								
9	Sponsoring organization have excess business notaings at any time during the year sector sect										
a			9a								
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				<u> </u>						
10	Section 501(c)(7) organizations. Enter:										
10		10a									
h		10b									
11	Section 501(c)(12) organizations. Enter:										
	Gross income from members or shareholders	11a									
	Gross income from other sources. (Do not net amounts due or paid to other sources against		_								
b		116									
10-	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	12a								
			IZa								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b									
13	Is the organization licensed to issue qualified health plans in more than one state?		13a		<u> </u>						
a			15a								
b	Note: See the instructions for additional information the organization must report on Schedule O.										
U	Enter the amount of reserves the organization is required to maintain by the states in which the	13b									
-	· · · · · · · · · · · · · · · · · · ·		_								
		13c	44.		X						
		~									
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		<u>14b</u>	+	<u> </u>						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerative payment(s) during the veget?		45	1	x						
	excess parachute payment(s) during the year?		15								
40	If "Yes," see the instructions and file Form 4720, Schedule N.				v						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X						
	If "Yes," complete Form 4720, Schedule O.										
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any acti										
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		-						
	If "Yes," complete Form 6069.			0000							
232005	12-13-22		Forr	n 990	(2022)						

5

232005 12-13-22

2022.04030 MISSION ANIMAL HOSPITAL

Check if Schedule O contains a response or note to any line in this Part VI

47-260<u>6680 Page</u>6

X

 Form 990 (2022)
 MISSION ANIMAL HOSPITAL
 47-2606680
 Page

 Part VI
 Governance, Management, and Disclosure.
 For each "Yes" response to lines 2 through 7b below, and for a "No" response

 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 14			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	N
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.	uri		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MARCY BARBY - 952-938-1237			
	10100 VIKING DRIVE, EDEN PRAIRIE, MN 55344		000	15
	6 12-13-22	Forn	ן 990	(202)

47-2606680 Page 7

Form 990 (2022) MISSION ANIMAL HOSPITAL 47-2 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and title Average hours per bioless must be body Description below must be body Description body Reportable compensation from prised Reportable compensation from body Estimated source (1) DR. HEATHER HADLEY-CARTVEAU advances successful (0) A0.000 X X 297,312. 0. 6,424. (1) DR. HEATHER HADLEY-CARTVEAU advances successful (0) A0.000 X X 131,780. 0. 9,532. (3) DR. KELSY BERTAMUS RUTH HOSFTCAL DIRECTOR 40.000 X X 131,780. 0. 9,532. (3) DR. KELSY BERTAMUS RUTH HOSFTCAL DIRECTOR 40.000 X X 124,864. 0. 6,363. (5) DR. SOMA HENDERCKSON 40.000 X X 121,312. 0. 3,717. (4) DR. TARA KASMARIK 40.000 X X 121,312. 0. 3,717. (5) DR. SANA LOSINSKI 40.000 X X 0. 0. 0. (7) WILLIAM STERNER 2.000 X X 0. 0.<	(A)	(B)	(C)					(D)	(E)	(F)	
hours per veek (list any nours for velated organizations below line) box. unsequences both any reservent is toth any torum et at activities organizations below line) compensation from the organizations below line) compensation from the organizations (W2/1099-MISC/ 1099-NEC) compensation the organizations (W2/1099-MISC/ 1099-NEC) amount of the organizations (W2/1099-MISC/ 1099-NEC) amount of the organizations (1) DR. HEATHER HADLEY-CARIVEAU ADVAREED SUBGERY PERFORMUS RUTH HOSPITAL DIRECTOR 40.00 X X 2.97,312. 0. 6,424. (2) SUSA MILLER, JVM 40.00 X X 131,780. 0. 9,532. (3) DR. SUSA MEMBRIK 40.00 X X 124,864. 0. 6,363. (5) DR. SONA MEMBRIK 40.00 X X 121,312. 0. 3,717. (6) DR. SARA LOSINERI (7) WILLEN WEENEN (10) TANLOR MEMBER 1.000 X X 0. 0. (10) TANLER PARABER DARA MEMBER 1.000 X <td>Name and title</td> <td>Average</td> <td>(do</td> <td colspan="4">Position</td> <td>ne</td> <td>Reportable</td> <td>Reportable</td> <td>Estimated</td>	Name and title	Average	(do	Position				ne	Reportable	Reportable	Estimated
Week (ist ary ours for ganizations below line) week (ist ary but so for ganizations bod so for ganizations below line) week (ist ary but so for ganizations bod so for ganizations for ganizations for ganizations bod so for ganizations for ganiz		hours per	box	(do not check box, unless per			s both	n an	compensation	compensation	amount of
(1) DR. HEATHER HADLEY CARIVEAU 40.00 X 297,312. 0. 6,424. ADVANCED SURGERY PRACTICE DIRECTOR X X 131,780. 0.9,532. (3) DR. KELEEY DIRECTOR X X 131,780. 0.9,532. (3) DR. KELEEY DERTAMUS RUTH 40.00 X X 130,758. 0. 3,989. (4) DR. KALSEY DERTAMUS RUTH 40.00 X 124,864. 0.6,363. (5) DR. SORA HENDRICKSON 40.00 X 121,312. 0.3,717. (6) DR. SARA LOSINSKI 40.00 X 117,169. 0. (7) WILLER YORGON X X 0. 0. 0. (7) WILLEM STERNBERG 1.00 X X 0. 0. (8) TOR PAULSON 1.00 X X 0. 0. 0. (10) TAUCAR BERNET 1.00 X 0. 0. 0. <td></td> <td></td> <td></td> <td>cer an</td> <td>aad</td> <td>Irecto</td> <td>r/trus</td> <td>tee)</td> <td></td> <td></td> <td></td>				cer an	aad	Irecto	r/trus	tee)			
(1) DR. HEATHER HADLEY CARIVEAU 40.00 X 297,312. 0. 6,424. ADVANCED SURGERY PRACTICE DIRECTOR X X 131,780. 0.9,532. (3) DR. KELEEY DIRECTOR X X 131,780. 0.9,532. (3) DR. KELEEY DERTAMUS RUTH 40.00 X X 130,758. 0. 3,989. (4) DR. KALSEY DERTAMUS RUTH 40.00 X 124,864. 0.6,363. (5) DR. SORA HENDRICKSON 40.00 X 121,312. 0.3,717. (6) DR. SARA LOSINSKI 40.00 X 117,169. 0. (7) WILLER YORGON X X 0. 0. 0. (7) WILLEM STERNBERG 1.00 X X 0. 0. (8) TOR PAULSON 1.00 X X 0. 0. 0. (10) TAUCAR BERNET 1.00 X 0. 0. 0. <td></td> <td></td> <td>recto</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>U U</td> <td></td>			recto							U U	
(1) DR. HEATHER HADLEY CARIVEAU 40.00 X 297,312. 0. 6,424. ADVANCED SURGERY PRACTICE DIRECTOR X X 131,780. 0.9,532. (3) DR. KELEEY DIRECTOR X X 131,780. 0.9,532. (3) DR. KELEEY DERTAMUS RUTH 40.00 X X 130,758. 0. 3,989. (4) DR. KALSEY DERTAMUS RUTH 40.00 X 124,864. 0.6,363. (5) DR. SORA HENDRICKSON 40.00 X 121,312. 0.3,717. (6) DR. SARA LOSINSKI 40.00 X 117,169. 0. (7) WILLER YORGON X X 0. 0. 0. (7) WILLEM STERNBERG 1.00 X X 0. 0. (8) TOR PAULSON 1.00 X X 0. 0. 0. (10) TAUCAR BERNET 1.00 X 0. 0. 0. <td></td> <td></td> <td>e or di</td> <td>ee</td> <td></td> <td></td> <td>sated</td> <td></td> <td>°</td> <td>•</td> <td></td>			e or di	ee			sated		°	•	
(1) DR. HEATHER HADLEY CARIVEAU 40.00 X 297,312. 0. 6,424. ADVANCED SURGERY PRACTICE DIRECTOR X X 131,780. 0.9,532. (3) DR. KELEEY DIRECTOR X X 131,780. 0.9,532. (3) DR. KELEEY DERTAMUS RUTH 40.00 X X 130,758. 0. 3,989. (4) DR. KALSEY DERTAMUS RUTH 40.00 X 124,864. 0.6,363. (5) DR. SORA HENDRICKSON 40.00 X 121,312. 0.3,717. (6) DR. SARA LOSINSKI 40.00 X 117,169. 0. (7) WILLER YORGON X X 0. 0. 0. (7) WILLEM STERNBERG 1.00 X X 0. 0. (8) TOR PAULSON 1.00 X X 0. 0. 0. (10) TAUCAR BERNET 1.00 X 0. 0. 0. <td></td> <td></td> <td>rustee</td> <td>trus</td> <td></td> <td>ee</td> <td>npen</td> <td></td> <td>· ·</td> <td>1099-NEC)</td> <td>u u</td>			rustee	trus		ee	npen		· ·	1099-NEC)	u u
(1) DR. HEATHER HADLEY CARIVEAU 40.00 X 297,312. 0. 6,424. ADVANCED SURGERY PRACTICE DIRECTOR X X 131,780. 0.9,532. (3) DR. KELEEY DIRECTOR X X 131,780. 0.9,532. (3) DR. KELEEY DERTAMUS RUTH 40.00 X X 130,758. 0. 3,989. (4) DR. KALSEY DERTAMUS RUTH 40.00 X 124,864. 0.6,363. (5) DR. SORA HENDRICKSON 40.00 X 121,312. 0.3,717. (6) DR. SARA LOSINSKI 40.00 X 117,169. 0. (7) WILLER YORGON X X 0. 0. 0. (7) WILLEM STERNBERG 1.00 X X 0. 0. (8) TOR PAULSON 1.00 X X 0. 0. 0. (10) TAUCAR BERNET 1.00 X 0. 0. 0. <td></td> <td></td> <td>dual ti</td> <td>ıtiona</td> <td></td> <td>nploy</td> <td>st cor yee</td> <td>-</td> <td>1000 NEO</td> <td></td> <td></td>			dual ti	ıtiona		nploy	st cor yee	-	1000 NEO		
(1) DR. HBATHER HADLEY-CARTYANI 40.00 X 297,312. 0. 6,424. ADVANCED SURGERY PRACTICE DIRECTOR X X 131,780. 0. 9,532. (3) SUGAN MILLER, DVM 40.00 X X 131,780. 0. 9,532. (3) DR. KELSET BERTAMUS RUTH 40.00 X X 130,758. 0. 3,989. (4) DR. TARA KASMARIK 40.00 X 124,864. 0. 6,363. (5) DR. SONTA HENDRICKSON 40.00 X 121,312. 0. 3,717. (6) DR. SARA LOSINSKI 40.00 X 117,169. 0. 4,291. (7) WILLIAM STERNBERG 2.00 X X 0. 0. 0. (8) TO FAULSON 1.00 X X 0. 0. 0. (9) ALEXIS BARBER 1.00 X 0. 0. 0. 0. (10) TANLOR BENETT 1.00 X 0. 0. 0. 0. (11) JORDN BRITT 1.00 X			In divid	In stit t	Office	Key er	Highe	Forme			- gain_anorio
(2) SUSAN MILLER, DVM 40.00 x x 131,780. 0. 9,532. (3) DR, KLESRY BERTANUS RUTH 40.00 x 130,758. 0. 3,989. (4) DR, TARA KASNARIK 40.00 x 130,758. 0. 3,989. (4) DR, TARA KASNARIK 40.00 x 124,864. 0. 6,363. (5) DR, SONJA HENDRICKSON 40.00 x 121,312. 0. 3,717. (6) DR, SARA LOSINSKI 40.00 x 117,169. 0. 4,291. (7) WILLIAM STERNBERG 2.00 x x 0. 0. (6) TOR PAULSON 1.00 x x 0. 0. (7) WILLIAM STERNBERG 2.00 x x 0. 0. (6) TAP ALEXIS BARBER 0. 0. 0. 0. 0. (9) ALEXIS BARBER 1.00 x 0. 0. 0. (11)<	(1) DR. HEATHER HADLEY-CARIVEAU	40.00									
EXECUTIVE DIRECTOR X X X 131,780. 0. 9,532. (3) DR. KELSEY BERTAMUS RUTH 40.00 X 130,758. 0. 3,989. (4) DR. TARA KASMARIK 40.00 X 124,864. 0. 6,363. (5) DR. SONJA HENDRICKSON 40.00 X 121,312. 0. 3,717. (6) DR. SARA LOSINSKI 40.00 X 117,169. 0. 4,291. (7) WILLIAM STERNBERG 2.00 X X 0. 0. 0. (7) WILLIAM STERNBERG 1.00 X X 0. 0. 0. (9) ALEXIS BARBER 1.00 X X 0. 0. 0. (10) TAYLOR BENNET 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (11) JORDAN BRITT 1.00 X 0. 0. 0. 0. 0. 0. BOARD MEMBER X	ADVANCED SURGERY PRACTICE DIRECTOR		1				X		297,312.	0.	6,424.
(3) DR. KELSEY BERTAMUS RUTH 40.00 X 130,758. 0. 3,989. (4) DR. TARA KASMARIK 40.00 X 124,864. 0. 6,363. (5) DR. SONJA HENDRICKSON 40.00 X 121,312. 0. 3,717. (6) DR. SARA LOSINSKI 40.00 X 121,312. 0. 3,717. (6) DR. SARA LOSINSKI 40.00 X 117,169. 0. 4,291. (7) WILLIAM STENBERG 2.00 X 117,169. 0. 0. (7) WILLIAM STENBERG 2.00 X X 0. 0. 0. (8) TOM PAULSON 1.00 X X 0. 0. 0. (9) ALKIS BARBER 1.00 X 0. 0. 0. 0. BOARD MEMBER 1.00 X 0. 0. 0. 0. I11 JORDAN BRITT 1.00 X 0. 0. 0. 0. I030AD MEMBER X 0. 0. 0. 0. 0	(2) SUSAN MILLER, DVM	40.00									
HOSPITAL DIRECTOR X 130,758. 0. 3,989. (4) DR. TARA KASMARIK 40.00 X 124,864. 0. 6,363. (5) DR. SONJA HENDRICKSON 40.00 X 121,312. 0. 3,717. (6) DR. SARA LOSINSKI 40.00 X 117,169. 0. 4,291. (7) WILLIAM STERNBERG 2.00 X X 0. 0. 0. (7) WILLIAM STERNBERG 2.00 X X 0. 0. 0. (8) TOM PAULSON 1.00 X X 0. 0. 0. (9) ALEXIS BARBER 1.00 X 0. 0. 0. 0. BOARD MEMBER 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. IOARD MEMBER X 0. 0. 0. 0. 0. IOARD MEMBER X 0. 0. 0. 0. 0.	EXECUTIVE DIRECTOR		Х		Х				131,780.	0.	9,532.
(4) DR. TARA KASMARIK 40.00 x 124,864. 0. 6,363. (5) DR. SONJA HENDRICKSON 40.00 x 121,312. 0. 3,717. (6) DR. SARA LOSINSKI 40.00 x 121,312. 0. 3,717. (6) DR. SARA LOSINSKI 40.00 x 117,169. 0. 4,291. (7) WILLIAM STERNBERG 2.00 x x 0. 0. 0. (8) TOM PAULSON 1.00 x x 0. 0. 0. (9) ALEXIS BARBER 0. 0. 0. 0. 0. 0. (10) TAYLOR BENNETT 1.00 x 0. 0. 0. 0. BOARD MEMBER x 0. 0. 0. 0. 0. 0. (11) JORDAN BRITT 1.00 x 0. 0. 0. 0. BOARD MEMBER x 0. 0. 0. 0. 0. 0. (11) JORDAN BRITT 1.00 x 0.	(3) DR. KELSEY BERTAMUS RUTH	40.00									
VETERINARIAN X 124,864. 0. 6,363. (5) DR. SONJA HENDRICKSON 40.00 X 121,312. 0. 3,717. (6) DR. SARA LOSINSKI 40.00 X 121,312. 0. 3,717. (6) DR. SARA LOSINSKI 40.00 X 117,169. 0. 4,291. (7) WILLIAM STERNBERG 2.00 X 117,169. 0. 4,291. (7) WILLIAM STERNBERG 2.00 X 0. 0. 0. CHAIR X X 0. 0. 0. (8) TOM PAULSON 1.00 X 0. 0. 0. TREASURE X X 0. 0. 0. (10) TAYLOR BENNETT 1.00 X 0. 0. 0. BOARD MEMEER X 0. 0. 0. 0. 0. (11) JORDAN BRITT 1.00 X 0. 0. 0. 0. BOARD MEMEER X 0. 0. 0. <t< td=""><td>HOSPITAL DIRECTOR</td><td></td><td></td><td></td><td></td><td></td><td>X</td><td></td><td>130,758.</td><td>0.</td><td>3,989.</td></t<>	HOSPITAL DIRECTOR						X		130,758.	0.	3,989.
(5) DR. SONJA HENDRICKSON 40.00 X 121,312. 0. 3,717. (6) DR. SARA LOSINSKI 40.00 X 117,169. 0. 4,291. (7) WILLIAM STERNBERG 2.00 X X 0. 0. 0. (7) WILLIAM STERNBERG 2.00 X X 0. 0. 0. (8) TOM PAULSON 1.00 X X 0. 0. 0. (9) ALEXIS BARBER 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (10) TAYLOR BENNETT 1.00 X 0.	(4) DR. TARA KASMARIK	40.00									
VETERINARIAN X 121,312. 0. 3,717. (6) DR. SARA LOSINSKI 40.00 X 117,169. 0. 4,291. (7) WILLIAM STERNBERG 2.00 X 117,169. 0. 4,291. (7) WILLIAM STERNBERG 2.00 X 0. 0. 0. (8) TOM PAULSON 1.00 X X 0. 0. 0. (9) ALEXIS BARBER 1.00 X 0. 0. 0. 0. BOARD MEMBER 1.00 X 0. 0. 0. 0. BOARD MEMBER 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (12) DAVID BOYCE 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (13) PJ HALVORSON	VETERINARIAN						X		124,864.	0.	6,363.
(6) DR. SARA LOSINSKI 40.00 X 117,169. 0. 4,291. (7) WILLIAM STERNBERG 2.00 X X 0. 0. 0. (7) WILLIAM STERNBERG 2.00 X X 0. 0. 0. (8) TOM PAULSON 1.00 X X 0. 0. 0. TREASURER X X 0. 0. 0. 0. 0. BOARD MEMBER 1.00 X 0. 0. 0. 0. 0. BOARD MEMBER 1.00 X 0. 0. 0. 0. 0. (11) JORDAN BRITT 1.00 X 0. <	(5) DR. SONJA HENDRICKSON	40.00									
VETERINARY SURGEON X 117,169. 0. 4,291. (7) WILLIAM STERNBERG 2.00 X X 0. 0. 0. (8) TOM PAULSON 1.00 X X 0. 0. 0. TREASURER X X 0. 0. 0. 0. BOARD MEMBER 1.00 X X 0. 0. 0. BOARD MEMBER 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (11) JORDAN BRITT 1.00 X 0.							X		121,312.	0.	3,717.
(7) WILLIAM STERNBERG 2.00 X X X 0. 0. 0. CHAIR X X X X 0. 0. 0. 0. (8) TOM PAULSON 1.00 X X X 0. 0. 0. 0. TREASURER 1.00 X X 0. 0. 0. 0. BOARD MEMBER 1.00 X X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER 1.00 X X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0. BOARD MEMBER X </td <td></td> <td>40.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		40.00									
CHAIR X X X 0 0. 0. (8) TOM PAULSON 1.00 X X X 0. 0. 0. (9) ALEXIS BARBER 1.00 X X 0. 0. 0. BOARD MEMBER 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (13) PJ HALVORSON 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. </td <td>VETERINARY SURGEON</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>X</td> <td></td> <td>117,169.</td> <td>0.</td> <td>4,291.</td>	VETERINARY SURGEON						X		117,169.	0.	4,291.
(8) TOM PAULSON1.00XXX0.0.0.TREASURER1.00X0.0.0.0.0.(9) ALEXIS BARBER1.00X0.0.0.0.BOARD MEMBERX0.0.0.0.0.BOARD MEMBER1.00X0.0.0.0.BOARD MEMBER1.00X0.0.0.0.BOARD MEMBERX0.0.0.0.0.BOARD MEMBERX0.0.0.0.0.		2.00									
TREASURER X X X 0. 0. 0. (9) ALEXIS BARBER 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (12) DAVID BOYCE 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (14) TODD LIFSON 1.00 X 0. 0. 0. 0.			Х		Х				0.	0.	0.
(9) ALEXIS BARBER 1.00 X 0. 0. 0. BOARD MEMBER 1.00 X 0. 0. 0. 0. (10) TAYLOR BENNETT 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (11) JORDAN BRITT 1.00 X 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0. (13) PJ HALVORSON 1.00 X 0. </td <td>(8) TOM PAULSON</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(8) TOM PAULSON	1.00									
BOARD MEMBER X I O. O. O. (10) TAYLOR BENNETT 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (11) JORDAN BRITT 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (12) DAVID BOYCE 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (13) FJ HALVORSON 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (14) TODD LIFSON 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (14) TODD LIFSON 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (15) KATE PEXA 0.0 0. <td></td> <td></td> <td>Х</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>			Х		Х				0.	0.	0.
(10) TAYLOR BENNETT 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (11) JORDAN BRITT 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (12) DAVID BOYCE 1.00 X 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (13) PJ HALVORSON 1.00 0.		1.00									
BOARD MEMBER X 0 0.			Х						0.	0.	0.
(11) JORDAN BRITT 1.00 X 0. 0. 0. BOARD MEMBER 1.00 X 0. 0. 0. 0. (12) DAVID BOYCE 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (13) PJ HALVORSON 1.00 X 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0.		1.00									
BOARD MEMBER X 0.			Х						0.	0.	0.
(12) DAVID BOYCE 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (13) PJ HALVORSON 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER 1.00 X 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0.		1.00									
BOARD MEMBER X 0.			Х						0.	0.	0.
(13) PJ HALVORSON 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (14) TODD LIFSON 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (15) KATE PEXA 1.00 X 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (16) OLIVER PHAN, MD 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (17) BETH RAUSCH, DVM 1.00 X 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0.		1.00									
BOARD MEMBER X 0.			X						0.	0.	0.
(14) TODD LIFSON1.000.0.BOARD MEMBERX0.0.0.(15) KATE PEXA1.00X0.0.BOARD MEMBERX0.0.0.(16) OLIVER PHAN, MD1.000.0.BOARD MEMBERX0.0.0.(16) OLIVER PHAN, MD1.000.0.BOARD MEMBERX0.0.0.BOARD MEMBERX0.0.0.BOARD MEMBERX0.0.0.		1.00									
BOARD MEMBER X 0.			X						0.	0.	0.
(15) KATE PEXA 1.00 0.00 0.00 BOARD MEMBER X 0.00 0.00 0.00 (16) OLIVER PHAN, MD 1.00 0.00 0.00 0.00 BOARD MEMBER X 0.00 0.00 0.00 (17) BETH RAUSCH, DVM 1.00 0.00 0.00 0.00 BOARD MEMBER X 0.00 0.00 0.00		1.00									
BOARD MEMBER X 0.			X						0.	0.	0.
(16) OLIVER PHAN, MD 1.00 0. 0. 0. BOARD MEMBER X 0. 0. 0. (17) BETH RAUSCH, DVM 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0.		1.00									
BOARD MEMBERX0.0.0.(17) BETH RAUSCH, DVM1.00X0.0.0.BOARD MEMBERX0.0.0.0.		1	Х						0.	0.	0.
(17) BETH RAUSCH, DVM 1.00 X 0.<		1.00									
BOARD MEMBER X 0. 0. 0.		1 00	X						0.	0.	0.
		1.00								•	
			Х						0.	0.	

232007 12-13-22

Form 990 (2022) MISSION A	NIMAL H	IOS	PI	ΤА	L				47-260	6680	Page 8	8
Part VII Section A. Officers, Directors, Trust	ees, Key Emp	oloye	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)			_
(A) Name and title	(B) Average hours per week	(C Posi (do not check n box, unless pers officer and a dir				than o s both	n an	(D) Reportable compensation from	(E) Reportable compensation from related	am	(F) timated nount of other	
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	comp fro orga and	pensation om the anization d related unizations	
(18) DAVID STILLMAN	1.00								_			_
BOARD MEMBER	1 0 0	Х						0.	0	•	0.	•
(19) DAN WASHAM BOARD MEMBER	1.00	x						0.	0	•	0.	•
												-
												_
												_
												—
												_
1b Subtotal								923,195.	0		4,316.	
c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)								0. 923,195.	0		0. 4,316.	
 2 Total number of individuals (including but no compensation from the organization 							o re			<u> </u>	10	2
3 Did the organization list any former officer,				•							Yes No	
 line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the su and related organizations greater than \$150 	m of reportable	e co	mpe	ensa	tion	and	oth	er compensation from t	he organization	3	X	
5 Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes." com	ccrue compen	Isatio	on fr	om	any	unre	elate	ed organization or individ	dual for services	5	X	
Section B. Independent Contractors									100.000 - (_
Complete this table for your five highest cor the organization. Report compensation for t								the organization's tax y				_
(A) Name and business	address	NC	ONE	2			_	(B) Description of s	ervices	(C Comper		_
												_
												—
												_
9 Total number of independent contractions (nites	1+0	the		tect		are then			_
2 Total number of independent contractors (ir \$100,000 of compensation from the organiz	•	JUIN	ntec	1 (0	thos (rea	above) who received mo				

Form 990 (2022)

232008 12-13-22

MISSION ANIMAL HOSPITAL

47-2606680 Page 9

Pa	τν						
		Check if Schedule O contains a response or	<u>r note to any line</u> I	e in this Part VIII (A)	(B)	(C)	[] (D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under
							sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		a Federated campaigns 1a					
Gra		D Membership dues 1b					
a, (Am		c Fundraising events 1c	319,318.				
Gif		d Related organizations 1d					
jn,		e Government grants (contributions)					
er S	1	All other contributions, gifts, grants, and					
ibu		similar amounts not included above 1f	775,399.				
id O	9	g Noncash contributions included in lines 1a-1f	47,734.				
<u>a Ö</u>		1 Total. Add lines 1a-1f		1,094,717.			
		-	Business Code				
e	2 8		900099	5,902,620.	5,902,620.		
Program Service Revenue	I	VENDOR REBATES	900099	32,993.	32,993.		
o Se		OTHER PROGRAM REVENUE	900099	1,958.	1,958.		
ran Sev		k					
5 E		e					
ā		All other program service revenue					
		g Total. Add lines 2a-2f		5,937,571.			
	3	Investment income (including dividends, interest	1				
		other similar amounts)		112.			112.
	4	Income from investment of tax-exempt bond pro	ceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6	a Gross rents 6a					
		b Less: rental expenses 6b					
		c Rental income or (loss)					
		d Net rental income or (loss)	(1) 011				
	7 :	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	I	b Less: cost or other basis					
Revenue		and sales expenses 7b					
sver		Gain or (loss)					
۳,		d Net gain or (loss)					
her	8	a Gross income from fundraising events (not					
oth		including \$ 319,318. of					
		contributions reported on line 1c). See					
		Part IV, line 18	39,415.				
		b Less: direct expenses 8b	141,551.				
		, , , , , , , , , , , , , , , , , , ,		-102,136.			-102,136.
	9 ;	a Gross income from gaming activities. See					
		Part IV, line 19					
		D Less: direct expenses					
		Net income or (loss) from gaming activities					
	10 :	a Gross sales of inventory, less returns					
		and allowances 10a					
		D Less: cost of goods sold					
	(Net income or (loss) from sales of inventory	Dualman C. J.				
s		F	Business Code				
eor	11 :						
llan	I	D					
Miscellaneous Revenue							
Mis		All other revenue					
		Total Add lines 11a-11d		6,930,264.	5,937,571.	0.	-102,024.
000000	12	Total revenue. See instructions	<u></u>	0,550,204.	5,57,571.	I 0.	Form 990 (2022)
232009	12-1	3-22					(2022)

Form 990 (2022)

9

MISSION ANIMAL HOSPITAL

47-2606680 Page 10

	rt IX Statement of Functional Expense				
Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	141,312.	111,668.	25,119.	4,525.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,832,936.	3,017,837.	700,111.	114,988.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	65,254.	54,161.	7,178.	3,915.
9	Other employee benefits	141,193.	117,191.	15,531.	8,471.
10	Payroll taxes	293,327.	243,461.	32,266.	17,600.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
с	Accounting	30,071.		30,071.	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	51,902.	34,429.	2,718.	14,755.
12	Advertising and promotion	33,542.	16,771.		16,771.
13	Office expenses	8,151.	5,929.	1,125.	1,097.
14	Information technology	84,454.	79,387.	3,378.	1,689.
15	Royalties				
16	Occupancy	214,652.	208,212.	4,293.	2,147.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	30,897.		30,897.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	203,313.	182,982.	20,331.	
23	Insurance	43,239.	38,915.	4,324.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SUPPLIES AND CO	1,372,674.	1,372,674.		
h	BAD DEBT	118,067.	118,067.		
c c	BANK CHARGES	109,845.		109,845.	
d	MAINTENANCE	35,584.	35,584.		
	All other expenses	39,165.	11,455.	16,321.	11,389.
25	Total functional expenses. Add lines 1 through 24e	6,849,578.	5,648,723.	1,003,508.	197,347.
26	Joint costs. Complete this line only if the organization		_,,	_,,	,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here following SOP 98-2 (ASC 958-720)				
					000

232010 12-13-22

Form 990 (2022)

09251023 310064 225605

10 2022.04030 MISSION ANIMAL HOSPITAL 225605_1

Form 990 (2022)

MISSION ANIMAL HOSPITAL

orm 9 Part		2022) MISSION ANIMAL Balance Sheet	HOS	PITAL		47-	2606680 Page 11
	~	Check if Schedule O contains a response or not	e to anv	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			8,325.	1	34,285.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			0.	3	150,000.
	4	Accounts receivable, net			143,975.	4	148,913.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described				6	
ις.	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			18,759.	8	22,400.
As	9	—			1,672.	9	16,035.
1	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,470,573.			
	b	Less: accumulated depreciation	10b	1,329,244.	1,314,473.	10c	1,141,329.
1	11	Investments - publicly traded securities				11	
1	12	Investments - other securities. See Part IV, line 1	1			12	
1	13	Investments - program-related. See Part IV, line 1	11			13	
1	14	Intangible assets			48,964.	14	32,643
1	15	Other assets. See Part IV, line 11			0.	15	365,007
1	16	Total assets. Add lines 1 through 15 (must equa	al line 33)	1,536,168.	16	1,910,612
1	17	Accounts payable and accrued expenses			150,973.	17	200,570.
1	18	Grants payable		····· _		18	
1	19	Deferred revenue			19,922.	19	15,827.
2	20	Tax-exempt bond liabilities		·····		20	
2	21	Escrow or custodial account liability. Complete F	Part IV of	Schedule D		21	
se 2	22	Loans and other payables to any current or form					
		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes	0.00.000	22			
4	23	Secured mortgages and notes payable to unrela			960,093.	23	854,407
	24	Unsecured notes and loans payable to unrelated				24	
2	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines			70 470		105 000
	~	of Schedule D	····· -	72,473. 1,203,461.	25	495,988. 1,566,792.	
2	26	Total liabilities. Add lines 17 through 25	- 1 - 1	X	1,203,401.	26	1,500,792.
ŝ		Organizations that follow FASB ASC 958, che	ск nere				
nce /	7	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			292,707.	27	168,820.
ala	27			40,000.	27	175,000	
8 4 7	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 99			40,000.	20	175,000
n		-	56, chec				
Net Assets or Fund Balances	20	and complete lines 29 through 33. Capital stock or trust principal, or current funds				29	
ets	29 20	Paid-in or capital surplus, or land, building, or eq				30	
Ass	30 31	Retained earnings, endowment, accumulated inc				30	
et	32	Total net assets or fund balances			332,707.	32	343,820.
	33	Total liabilities and net assets/fund balances		I	1,536,168.	33	1,910,612
					_,,		Form 990 (2022

232011 12-13-22

Form 9	90 (2022) MISSION ANIMAL HOSPITAL	47-260	06680	Pag	_{ge} 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
				_	
1 T	otal revenue (must equal Part VIII, column (A), line 12)	1	6,930		
2 T	otal expenses (must equal Part IX, column (A), line 25)	2	6,849		
3 F	Revenue less expenses. Subtract line 2 from line 1	3			86.
4 N	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	332	2,7	07.
5 N	let unrealized gains (losses) on investments	5			
6 [Donated services and use of facilities	6			
7 li	nvestment expenses	7			
8 F	Prior period adjustments	8			
	Other changes in net assets or fund balances (explain on Schedule O)	9	-69	9,5	73.
10 N	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	343	3,8	20.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1 A	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 🖾 Accrual 📃 Other				
ŀ	f the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2 a V	Vere the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
[t	f "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
S	eparate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
ЬV	Vere the organization's financial statements audited by an independent accountant?		2b	Х	
ŀ	f "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
c	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
c l'	f "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	eview, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	f the organization changed either its oversight process or selection process during the tax year, explain on Sch				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Jniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		x
	"Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form 990 (2022)

	PUBLIC DISCLOSURE COPY	
SCHEDULE A	Dublic Charity Status and Dublic Support	OMB No. 1545-0047
(Form 990)	Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.	2022
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ.	Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

	Inspection	
mployer	identification number	

Nan	ne of t	the organization		HOGDIMAL					dentification number
De			ION ANIMAL				I		7-2606680
Pa		Reason for Public (ee instruction	S.	
The	organi	ization is not a private found							
1		A church, convention of ch	urches, or associatio	n of churches described	l in sectio	n 170(b)(1	I)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	า 990).)				
3		A hospital or a cooperative	hospital service orga	nization described in so	ection 170	(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for section 170(b)(1)(A)(iv). (0		lege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in
6		A federal, state, or local gov		ontal unit described in	soction 17	70(h)(1)(A)	(1)		
7	H	An organization that norma	0				.,	o gonoral i	public described in
'		section 170(b)(1)(A)(vi). (C		Itial part of its support in	on a gove			le general j	
8		A community trust describe		1)(A)(vi) (Complete Par	+ 11 \				
9	H	An agricultural research org				od in coniu	unction with a	land grant	collogo
9		or university or a non-land-				-		-	-
		university:	grant conege of agrici			lame, city	, and state of	the college	
10	X	An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	s support f	rom gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the org	anization a	after June 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)						
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functior	ns of, or to ca	rry out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section §	509(a)(3). (Check the box on
		lines 12a through 12d that	describes the type of	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.	
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported orga	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority c	of the direc	tors or trustee	es of the su	upporting
		organization. You must o	complete Part IV, Se	ctions A and B.					
b		Type II. A supporting org	anization supervised	or controlled in connect	tion with its	s supporte	ed organizatio	n(s), by hav	/ing
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manaç	ge the supp	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functional	ly integrate	ed with,
		its supported organization	n(s) (see instructions)	. You must complete I	Part IV, Se	ctions A,	D, and E.		
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	vith its suppor	ted organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and	an attentiv	veness
		requirement (see instructi	,	. ,	,				
е		Check this box if the orga					Type I, Type I	I, Type III	
		functionally integrated, or		nally integrated supporti	ng organiz	ation.			[]
f		er the number of supported o	-						
g		vide the following information i) Name of supported	about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monoton	(vi) Amount of other
	U.	organization		(described on lines 1-10	in your governi	ng document?	support (see in	-	support (see instructions)
				above (see instructions))	Yes	No			
									ļ
Tota									

MISSION ANIMAL HOSPITAL

47-2606680 Pa

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		<u>.</u>	_			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
		(-) 0010	(1-) 0010	(-) 0000	(-1) 0001	(-) 0000	(0) T + + -
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10					40	
	Gross receipts from related activities,	,	,				
13	First 5 years. If the Form 990 is for the	0		,	<i>,</i>	()()	
Sec	organization, check this box and stor ction C. Computation of Publi	c Support Per	rcentage				·····
	Public support percentage for 2022 (I			column (f))		14	%
	Public support percentage from 2021					15	%
	33 1/3% support test - 2022. If the d					<u> </u>	
100	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the o		-				
~	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te			-			
b	10% -facts-and-circumstances test	-		• • • •		17a. and line 15 is	10% or
~	more, and if the organization meets th	-	-				
	organization meets the facts-and-circl						
18	Private foundation. If the organization		÷ .	-			s
			,				(Form 990) 2022

Schedule A (Form 990) 2022

Part II

47-2606680 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

MISSION ANIMAL HOSPITAL

qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Schedule A (Form 990) 2022

Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	419,931.	1023695.	1290486.	755,071.	1094717.	4583900.
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	3370837.	3774615.	4685644.	4807882.	5937571.	22576549.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	3790768.	4798310.	5976130.	5562953.	7032288.	27160449.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	110,000.	620,138.	240,410.	274,749.	283,414.	1528711.
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
c	Add lines 7a and 7b	110,000.	620,138.	240,410.	274,749.		1528711.
8	Public support. (Subtract line 7c from line 6.)						25631738.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	3790768.	4798310.	5976130.	5562953.	7032288.	27160449.
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	42,173.		286.	127.	112.	42,698.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	42,173.		286.	127.	112.	42,698.
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)	2020211	4000010			0000400	
13	Total support. (Add lines 9, 10c, 11, and 12.)	3832941.	4798310.	5976416.	5563080.	7032400.	27203147.
14	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3) organizatio	on,
		- <u>A</u>					
	ction C. Computation of Publi						04.00
	Public support percentage for 2022 (I					15	94.22 % 94.03 %
	Public support percentage from 2021					16	94.03 %
	•			10		47	.16 %
	Investment income percentage for 20					17	2.0
	Investment income percentage from a					18	
198	33 1/3% support tests - 2022. If the						V
	more than 33 1/3%, check this box ar						
ic	33 1/3% support tests - 2021. If the						
20	line 18 is not more than 33 1/3%, che			•	. ,	0	
	Private foundation. If the organization	in alla not check a l	oox on line 14, 198		is box and see inst		(Eorm 000) 0000
23202	23 12-09-22		4 -			Schedule A	(Form 990) 2022

¹⁵ 2022.04030 MISSION ANIMAL HOSPITAL 2

MISSION ANIMAL HOSPITAL

47-2606680 Page 4

1

2

3a

3b

3c

Yes No

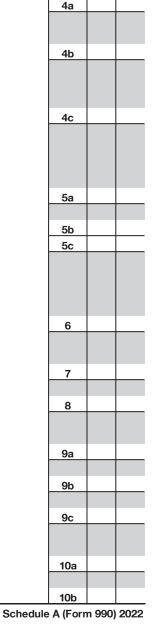
Schedule A (Form 990) 2022 MISS Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

232024 12-09-22



16

Sche	dule A (Form 990) 2022 MISSION ANIMAL HOSPITAL	47-260668	0 Ра	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
-	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		I	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's of directors, or trustees at all times during the tax year? <i>If "No," describe in</i> Part VI <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among	ficers, ported 1 the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
_	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructions).		

b The organization is the parent of each of its supported organizations. Complete line 3 below.

c 🗋	The organization supported a governmental entity	Describe in Part VI how you supported a governmental entity (see instruct	ction <u>s).</u>
-----	--	---	------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.* 232025 12-09-22

3b | | | Schedule A (Form 990) 2022

2a

2b

3a

Yes No

09251023 310064 225605

2022.04030 MISSION ANIMAL HOSPITAL 225605_1

17

Sche	edule A (Form 990) 2022 MISSION ANIMAL HOSPITA	L		47-2606680 Page 6
Pa		ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (<i>explain</i>	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7		7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1 a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting a	organization (see

instructions).

Schedule A (Form 990) 2022

232026 12-09-22

47-2606680	Page 7
------------	--------

Sche Par	dule A (Form 990) 2022 MISSION ANIMA: t V Type III Non-Functionally Integrated 509(nizations / /		7-2606680	Page 7
		allo Supporting Orga	nizations (continu	led)	a	
	on D - Distributions				Current Ye	ar
1	Amounts paid to supported organizations to accomplish exer			1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	is of supported organizations		3		
4	Amounts paid to acquire exempt-use assets	Line in the Dent MI		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
<u>6</u> 7	Other distributions (<i>describe in</i> Part VI). See instructions. Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	o organization is responsive		· ·		
0	(provide details in Part VI). See instructions.	le organization is responsive		8		
9	Distributable amount for 2022 from Section C, line 6			9		
	Line 8 amount divided by line 9 amount			10		
10		(i)	(ii)	10	(iii)	
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	าร	Distributab Amount for 2	
1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2022					
	From 2017					
b	From 2018					
	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
i	Carryover from 2017 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2022 distributable amount					
с	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2018					
b	Excess from 2019					
c	Excess from 2020					
d	Excess from 2021					
e	Excess from 2022					

Schedule A (Form 990) 2022

232027 12-09-22

47-2606680	Page 8

	(Form 990) 2022 MISSION ANIMAL HOSPITAL	47-2606680 Ра
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a	a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line	es 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Pa	rt V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addi	tional information.
	(See instructions.)	

Schedule	Α	(Form	990)	2022
----------	---	-------	------	------

09251023 310064 225605

223451 11-15-22

PUBL*10**DISGLOBURE*COPY

MISSION ANIMAL HOSPITAL

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

47-2606680

Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless to the set of the parts unless the set of the parts unless to the set of the parts unless the set of the parts u

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)



Department of the Treasury Internal Revenue Service

Name of the organization



Schedule B (Form 990) (2022)

Name of organization

Page 2

Employer identification number

MISSION ANIMAL HOSPITAL

47 - 2606680

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>218,550.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$50,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$180,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$40,950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$38,500.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

223452 11-15-22

2022.04030 MISSION ANIMAL HOSPITAL 225605_1

Schedule B (Form 990) (2022)

Name of organization

Page **2**

Employer identification number

MISSION ANIMAL HOSPITAL

47-2606680

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
7		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
8_		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
9		\$34,966.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
<u> 10</u>	Name, address, and ZIP + 4	Total contributions \$11,000.	Type of contribution Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
11		\$13,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
<u> 12</u>		\$10,000.	Person X Payroll (Complete Part II for noncash contributions.)	

Schedule B (Form 990) (2022)

223452 11-15-22

2022.04030 MISSION ANIMAL HOSPITAL 225605_1

Schedule B (Form 990) (2022)

Name of organization

Page 2 Employer identification number

MISSION ANIMAL HOSPITAL

47 - 2606680

Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
13		* 10,100. * 10,100. Person X Payroll Occupiete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
14		\$ 10,000. Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
15		\$ 8,765. \$ 8,765. Person Payroll Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
16		\$ 8,418. \$ 8,418. (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
17		\$ 9,110. \$ 9,110. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
18		* 6,376. Person X (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

25 2022.04030 MISSION ANIMAL HOSPITAL 225605_1

223452 11-15-22

Schedule B (Form 990) (2022)

Name of organization

Page 2

MISSION ANIMAL HOSPITAL

Employer identification number

47-2606680

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19_		- \$\$6,235.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		- _ \$5,428 -	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$\$5,245.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		- \$\$7,801.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

2022.04030 MISSION ANIMAL HOSPITAL 225605_1

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

Page 2

MISSION ANIMAL HOSPITAL

47 - 2606680

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
25		\$5,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
26		\$15,417 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
27		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b)	(c) Total contributions	(d)		
28	Name, address, and ZIP + 4	\$ <u>10,029.</u>	Type of contribution Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
29		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
30		\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

27

Schedule B (Form 990) (2022)

223452 11-15-22

2022.04030 MISSION ANIMAL HOSPITAL 225605_1

Schedule B (Form 990) (2022)

Name of organization

Page **2**

MISSION ANIMAL HOSPITAL

Employer identification number

47 - 2606680

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$5,125.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33_	, , , , , , , , , , , , , , , , ,	\$7,650.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$5,072.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$7,229.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

223452 11-15-22

2022.04030 MISSION ANIMAL HOSPITAL 225605_1

Schedule B (Form 990) (2022)

Name of organization

Page **2**

MISSION ANIMAL HOSPITAL

Employer identification number

47 - 2606680

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$7,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$5,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$5,675.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions \$ 5,015.	Type of contribution Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

223452 11-15-22

29 2022.04030 MISSION ANIMAL HOSPITAL 225605_1

Schedule B (Form 990) (2022)

Name of organization

Page **3**

Employer identification number

47-2606680

MISSION ANIMAL HOSPITAL

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

artii	Noncash i Toperty (see instructions). Ose duplicate copies of Part in	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
9	EQUIPMENT AND FURNITURE FOR HOSPITAL	-	
		\$7,927.	12/31/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
15	MINNESOTA VIKINGS TICKETS FOR SILENT AUCTION	-	
		\$\$	08/29/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
20	60 SHRS MRK RVD	-	
		\$5,428.	11/11/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
28	SHOES FOR SILENT AUCTION	-	
		\$\$	08/29/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
38	CATERING	-	
		\$5,000.	04/04/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
39	SILENT AUCTION ITEMS	-	
		\$1,675.	09/06/22
453 11-15	5-22		Schedule B (Form 990) (20

30

223453 11-15-22

Schedule B (Form 990) (2022)

ame of organiz	zation		Employer identification number
TSSTON	ANIMAL HOSPITAL		47-2606680
Part III Exc		ons to organizations described in sect	ion 501(c)(7), (8), or (10) that total more than \$1,000 for the yea
com	pleting Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or les	ss for the year. (Enter this info. once.)
a) No.	e duplicate copies of Part III if additional	space is needed.	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(a) Turn for a faith	
		(e) Transfer of gift	
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
—		[
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
		[
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- =			
		(e) Transfer of gift	
	Transferee's name, address, a		
	Transferee's name, address, a		Relationship of transferor to transferee
	Transferee's name, address, a		Relationship of transferor to transferee

31

09251023 310064 225605

2022.04030 MISSION ANIMAL HOSPITAL 225605_1

	PUBLIC DIS	SCLOSURE COF	Ϋ́				
SCHEDULE D	Supplementa	al Financial Statements		0	MB No. 154	45-0047	
(Form 990)	Complete if the orga	nization answered "Yes" on Form 990,			202	2	
Department of the Treasury	A), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.			Open to		
Internal Revenue Service		0 for instructions and the latest information.	_		Inspectio		
Name of the organizati	MISSION ANIMAL HOS			47-2	ntification	80	
	ations Maintaining Donor Advise n answered "Yes" on Form 990, Part IV, lin	d Funds or Other Similar Funds or A	ccount	S. Com	plete if the	е	
		(a) Donor advised funds	(b) Funds	s and oth	er accour	nts	
1 Total number at er	nd of year		(
	f contributions to (during year)						
3 Aggregate value o	f grants from (during year)						
	t end of year						
-		writing that the assets held in donor advised fur			Vee		
		exclusive legal control?		∟	Yes	No No	
		or donor advisor, or for any other purpose confe					
impermissible priv			-		Yes	No	
Part II Conserv	ation Easements. Complete if the or	ganization answered "Yes" on Form 990, Part IV	/, line 7.		-		
1 Purpose(s) of cons	servation easements held by the organizati	on (check all that apply).					
Preservation	n of land for public use (for example, recrea	tion or education) Preservation of a his	torically in	nportant	land area		
	Protection of natural habitat						
	n of open space						
2 Complete lines 2a day of the tax year	c c .	fied conservation contribution in the form of a c				e last e Tax Year	
-		ucture included in (a)					
	vation easements included in (c) acquired a						
			2d				
	vation easements modified, transferred, rel	eased, extinguished, or terminated by the organ	nization du	uring the	tax		
year 4 Number of states	 where property subject to conservation eas	sement is located					
	tion have a written policy regarding the per						
•	orcement of the conservation easements it				Yes	No No	
6 Staff and voluntee	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservat	ion easem	ients duri	ing the ye	ar	
7 Amount of expens	es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation e	asements	during th	ne year		
•							
		re satisfy the requirements of section 170(h)(4)(E	, . ,		Vee		
		on easements in its revenue and expense state		∟	Yes	No No	
	•	note to the organization's financial statements the		bes the			
organization's acc	ounting for conservation easements	C C					
Part III Organiza	ations Maintaining Collections of	f Art, Historical Treasures, or Other	Similar	Assets	-		
Complete in	f the organization answered "Yes" on Form	990, Part IV, line 8.					
Ŭ		8, not to report in its revenue statement and ba					
		olic exhibition, education, or research in furthera	ance of pu	ıblic			
· •		ncial statements that describes these items.					
		8, to report in its revenue statement and balance exhibition, education, or research in furtherance					
	ing amounts relating to these items:				,		
			\$				
		asures, or other similar assets for financial gain					
the following amou	unts required to be reported under FASB A	SC 958 relating to these items:					
a Revenue included	on Form 990, Part VIII, line 1		\$				
			\$				
-	eduction Act Notice, see the Instruction	s for Form 990.	S	chedule	D (Form	990) 2022	
232051 09-01-22							

09251023	310064	225605
07231023	270004	223003

32 2022.04030 MISSION ANIMAL HOSPITAL

	PUBL	C DISC	CLOS	URE C	COP	Y		
		ANIMAL HO		_	<u></u>			0 Page 2
3 a b	t III Organizations Maintaining C Using the organization's acquisition, accessi collection items (check all that apply): Public exhibition Scholarly research		s, check any of		make sign Im			nued)
c 4 5 Par	Preservation for future generations Provide a description of the organization's concerning the year, did the organization solicit concerning the year, did the organization solicit concerning the year funds rather than to be made to be sold to raise funds rather than to be made to be sold to be sold to raise funds rather than to be made to be sold to be sold to raise funds rather than to be made to be sold to	or receive donations of aintained as part of t	of art, historical he organization'	treasures, or othe s collection?	er similar as	sets	Yes	No
	reported an amount on Form 990, Pa Is the organization an agent, trustee, custod on Form 990, Part X?	rt X, line 21. ian or other intermed	liary for contribu	tions or other ass	ets not inc	luded	, iine 9, or	No
с	If "Yes," explain the arrangement in Part XIII Beginning balance	and complete the fo	llowing table:			1c	Amoun	t
e f	Additions during the year Distributions during the year Ending balance Did the organization include an amount on F					1d 1e 1f	Yes	Νο
	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has b	een provided on I n Form 990, Part	Part XIII . IV, line 10.			r years back
b c d	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities							
g 2	and programs Administrative expenses End of year balance Provide the estimated percentage of the curr Board designated or quasi-endowment Permanent endowment		e (line 1g, colum%	In (a)) held as:				
		wild equal 100%.	ation that are he	ld and administer	ed for the			
4	organization by: (i) Unrelated organizations (ii) Related organizations If "Yes" on line 3a(ii), are the related organizations Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipment	ations listed as requir organization's endo	ed on Schedule				. 3a(ii)	Yes No
T ai	Complete if the organization answere	d "Yes" on Form 990						
	Description of property	(a) Cost or c basis (investr	• •	Cost or other asis (other)	• •	umulated eciation	(d) Boo	k value
b c d	Land Buildings Leasehold improvements Equipment Other		1,	778,908. 561,902. 129,763.	41	95,825. 2,897. 20,522.	14	3,083. 9,005. 9,241.
	. Add lines 1a through 1e. (Column (d) must e		X. column (B). li					1,329.

Schedule D (Form 990) 2022

MISSION ANIMAL HOSPITAL

47-2606680 Page 3

Part VII Investments - Other Securities. Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year marke	et value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	1		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year marke	et value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"			
	Description	(b) Book	
(1) OPERATING LEASE RIGHT-OF-	USE ASSETS	36	5,007
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			F 00 F
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		5,007
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
1. (a) Description of liability		(b) Book	value
(1) Federal income taxes	20		F 000
(2) OPERATING LEASE OBLIGATIO	NS	49	5,988
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin			5,988
2. Liability for uncertain tax positions. In Part XIII, provide	e the text of the footnote t	o the organization's financial statements that reports the	ż

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII 🛄 🔀

Schedule D (Form 990) 2022

232053 09-01-22

Schedule D (Form 990) 2022

	dule D (Form 990) 2022 MISSION ANIMAL HOSPITAL	ate With I	Povenue per Pe		2606680	Page 4
Fai	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		nevenue per ne	turri.		
1				1	6,949,	793.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities					
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	6,949,	793.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	-19,529.			
с	Add lines 4a and 4b			4c	-19,	
5	5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				6,930,	264.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per F	Returr	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			· · · ·		
1	Total expenses and losses per audited financial statements			1	6,869,	107.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d	19,529.			
е	Add lines 2a through 2d			2e		529.
3	Subtract line 2e from line 1			3	6,849,	578.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,849,	578.
Pa	t XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER

SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, THEREFORE, THE STATEMENTS

DO NOT INCLUDE A PROVISION FOR INCOME TAXES. THE ORGANIZATION HAD NO

UNRELATED BUSINESS INCOME TAX IN 2022 AND 2021.

THE ORGANIZATION REVIEWS INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE

TAKEN IN INCOME TAX RETURNS TO DETERMINE IF THERE ARE ANY INCOME TAX

UNCERTAINTIES. THIS INCLUDES POSITIONS THAT THE ENTITY IS EXEMPT FROM

INCOME TAXES OR NOT SUBJECT TO INCOME TAXES ON UNRELATED BUSINESS INCOME.

THE ORGANIZATION RECOGNIZES TAX BENEFITS FROM UNCERTAIN TAX POSITIONS ONLY

IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITIONS WILL BE SUSTAINED ON 232054 09-01-22 Schedule D (Form 990) 2022

09251023 310064 225605

35

PUBLIC DISCLOSURE COPY	
Schedule D (Form 990) 2022 MISSION ANIMAL HOSPITAL 47-2606680 Pag	e 5
EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE	
POSITIONS. THE ORGANIZATION HAS IDENTIFIED NO SIGNIFICANT INCOME TAX	
UNCERTAINTIES. THE ORGANIZATION FILES INFORMATION RETURNS AS A TAX-EXEMPT	
ORGANIZATION. SHOULD THAT STATUS BE CHALLENGED IN THE FUTURE, ALL YEARS	
SINCE INCEPTION COULD BE SUBJECT TO REVIEW BY THE IRS.	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
FUNDRAISING EVENT IN-KIND EXPENSES -19,529	•
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EVENT IN-KIND EXPENSES19,529	•

Schedule D (Form 990) 2022

232055 09-01-22

	PU	BLIC DISCL	OS	SU	RE CO	P				
SCHEDULE G	Suppleme	ntal Information Regardin	ig Fund	Iraisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047		
(Form 990)		e organization answered "Yes" organization entered more than s				r 19,	or if the	2022		
Department of the Treasury		Attach to Form 99						Open to Public		
Internal Revenue Service Name of the organization		o www.irs.gov/Form990 for inst	ructions	and th	ne latest information	n.	Employer	Inspection identification number		
	MISSION	ANIMAL HOSPITAL					47-260	06680		
Part I Fundrais required to	complete this part	Complete if the organization ans t.	wered "Y	'es" or	n Form 990, Part IV, I	ine 1	7. Form 990	EZ filers are not		
 Indicate whether th Mail solicitat Mail solicitat Internet and Phone solicit In-person so 2 a Did the organization key employees list b If "Yes," list the 10 	e organization rais ions email solicitations tations licitations on have a written o ed in Form 990, Pa highest paid indiv	ed funds through any of the follow e Solic f Solic g Spec or oral agreement with any individu art VII) or entity in connection with viduals or entities (fundraisers) pur	itation of itation of ial fundra al (incluo professi	non-g gover aising o ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	-	י 🗌	Yes No be		
compensated at le	ast \$5,000 by the	organization.								
(i) Name and addres or entity (func		(ii) Activity	fund have c or cor	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	tò (c	Amount pai or retained b fundraiser ted in col. (i)	(v) Amount paid to (or retained by)		
			Yes	No						
								_		
								_		
	ich the organizatio	n is registered or licensed to solic	it contrib	utions	or has been notified	it is e	exempt from	registration		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

232081 10-27-22

47-2606680 Page 2 MISSION ANIMAL HOSPITAL Schedule G (Form 990) 2022 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events GALA – RAISEMISSION NONE (add col. (a) through PAWLOOZA THE WOOF col. (c)) (total number) (event type) (event type) Revenue 325,633. 33,100. 358,733. Gross receipts 1 288,933. 30,385. 319,318. 2 Less: Contributions 36,700. 2,715. Gross income (line 1 minus line 2) 39,415. 3 4 Cash prizes 19,529. Noncash prizes 19,529. 5 Direct Expense: Rent/facility costs 6 15,140. 16,286. 1,146. 7 Food and beverages 21,721. 22,571. 850. 8 Entertainment 76,333. 6,832. 83,165. Other direct expenses 9 141,551. 10 Direct expense summary. Add lines 4 through 9 in column (d) -102,136. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 1 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 4 Other direct expenses 5 % Yes Yes % Yes % 6 Volunteer labor No No No Direct expense summary. Add lines 2 through 5 in column (d) 7 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes No **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No **b** If "Yes," explain:

232082 10-27-22

Schedule G (Form 990) 2022

11 Does the organization conduct gaming activities with nonmembers? Yes No 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No 13 Indicate the percentage of gaming activity conducted in: a The organization's facility 13a % 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name Address	Sche	edule G (Form 990) 2022 MISSION ANIMAL HOSPITAL 4	7-2606	680	Page 3
to administer charitable gaming? INo 13 Indicate the percentage of gaming activity conducted in: a The organization's facility b An outside facility 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name Address 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party:		Does the organization conduct gaming activities with nonmembers?		Yes	
13 Indicate the percentage of gaming activity conducted in: a The organization's facility b An outside facility 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name Address 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No b If "Yes," enter the amount of gaming revenue received by the organization \$ c If "Yes," enter name and address of the third party:					
a The organization's facility 13a b An outside facility 13b 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name Address 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization s of gaming revenue retained by the third party s c If "Yes," enter name and address of the third party:			📖	Yes	No
 b An outside facility			120	1	0/
 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name Address 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ c If "Yes," enter name and address of the third party: 					
Name				1	/0
 b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ c If "Yes," enter name and address of the third party: 					
of gaming revenue retained by the third party \$ c If "Yes," enter name and address of the third party:	15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No No
		of gaming revenue retained by the third party \$	t		
Address					
16 Gaming manager information:	16	Gaming manager information:			
Name		Name			
Gaming manager compensation \$		Gaming manager compensation \$			
Description of services provided		Description of services provided			
Director/officer Employee Independent contractor		Director/officer Employee Independent contractor			
17 Mandatory distributions:	17	Mandatory distributions:			
 a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the 		retain the state gaming license?	🗀	Yes	🗌 No
organization's own exempt activities during the tax year \$					
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	Pai		d Part III, lir	nes 9, 9	9b, 10b,
232083 10-27-22 Schedule G (Form 990) 2022					

F	PUBLIC DISCLOSURE COPY		
Schedule G (Form 990) Part IV Supplemental In	MISSION ANIMAL HOSPITAL	47-2606680	Page 4
	iformation (continued)		

Schedule G (Form 990)

232084 04-01-22

		PUBLIC DISCLOSURE COPY	(
SC	HEDULE J	Compensation Information	1	OMB No. 1	545-004	7
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	20)
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20	22	
Depa	tment of the Treasury	Attach to Form 990.		Open to		с
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.	F aralaria i	Inspe		- b - w
Nam	e of the organization	MISSION ANIMAL HOSPITAL	Employer id	60668		nber
Pa	rt I Question	s Regarding Compensation	4/-4	00000	0	
					Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	harter travel Housing allowance or residence for perso	nal use			
	Travel for com	panions Payments for business use of personal re-	sidence			
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	3			
	Discretionary	spending account Personal services (such as maid, chauffer	ır, chef)			
	If you will be					
b		on line 1a are checked, did the organization follow a written policy regarding payment or		41.		
0		rovision of all of the expenses described above? If "No," complete Part III to explain		<u>1b</u>		
2	0	n require substantiation prior to reimbursing or allowing expenses incurred by all directors, rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
	trustees, and once					
3	Indicate which, if a	ny, of the following the organization used to establish the compensation of the organization's				
		ctor. Check all that apply. Do not check any boxes for methods used by a related organization				
	establish compensat	ation of the CEO/Executive Director, but explain in Part III.				
	Compensation	committee Written employment contract				
		ompensation consultant X Compensation survey or study				
	X Form 990 of o	ther organizations Approval by the board or compensation c	ommittee			
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	lated organization:				
а	Receive a severance	e payment or change-of-control payment?		4a		Х
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		4b		Х
С	•	eive payment from an equity-based compensation arrangement?		4c		Х
	If "Yes" to any of lir	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only sostion E01)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
5	contingent on the r					
а	•			5a		Х
b		ation?				Х
		or 5b, describe in Part III.				
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the r	et earnings of:				
а	The organization?			6a		X
b	Any related organiz	ation?				X
		or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				37
~		nes 5 and 6? If "Yes," describe in Part III		7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				v
0				8		X
9		id the organization also follow the rebuttable presumption procedure described in		. 9		
LHA		1 53.4958-6(c)? eduction Act Notice, see the Instructions for Form 990.		ule J (Forn	n 990)	2022

232111 10-18-22

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Eorm 990 Part VII	orm (yees, and Highest C ported on Schedule J 990 Part VII	ompensated Emplo , report compensatio	oyees. Use duplication from the organize	te copies if additional s _i ttion on row (į) and from	pace is needed. related organizations	s, described in the inst	ructions, on row (ii).
Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.	ed inc	dividual must equal th	le total amount of Fo	nrm 990, Part VII, Se	ction A, line 1a, applica	able column (D) and (E	 amounts for that indi 	vidual.
		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DR. HEATHER HADLEY-CARIVEAU	Ξ	297,312.	0.	.0	6,424.	0.	303,736.	0.
ADVANCED SURGERY PRACTICE DIRECTOR		.0	•0	.0	.0	.0	.0	.0
	E							
	(ii)							
	(i)							
	(ii)							
	Ξ							
	≣							
	(i)							
	≘							
	Ē							
	(ii)							
	Ξ							
	(ii)							
	Ξ							
	<u> </u>							
	Ξ							
	<u> </u>							
	Ξ							
	<u> </u>							
	Ē							
	1							
	Ξ							
	≣							
	(i)							
	(ii)							
	Ξ							
	<u> </u>							
	Ξ							
	0							
	Ξ							
	(ii)							
							Sched	Schedule J (Form 990) 2022

Page 2

PUBLIC DISCLOSURE COPY MISSION ANIMAL HOSPITAL 47-2606680 , Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2022 Part II Officers. Directors.

42

232112 10-18-22

Page 3											990) 2022
PUBLIC DISCLOSURE COPY AISSION ANIMAL HOSPITAL 47-2606680	Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.										Schedule J (Form 990) 2022
Schedule J (Provide the										

43

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2022	
Open to Public	

Employer identification number

47-2606680

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

MISSION	ANTMAT.	HOSPTTAL	

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8								
9		X	1	5,428.	FMV			
9 10	Securities - Publicly traded Securities - Closely held stock			5,120.	1 11 V			
	Securities - Partnership, LLC, or							
11								
10	trust interests							
12	Securities - Miscellaneous Qualified conservation contribution -							
13								
44	Historic structures Qualified conservation contribution - Other							
14 15								
15 16								
16 17	Real estate - Commercial							
17 10	Real estate - Other							
18 19	Collectibles							
	Food inventory	X	3	9,770.	ភា ហ ា			
20 21	Drugs and medical supplies	21	5	5,110.	1 11 V			
22	Taxidermy							
22 23	Historical artifacts							
	Scientific specimens							
24 25	Archeological artifacts Other (SILENT AUCTION)	X	38	30,036.	FM(7			
25 26	Other (PRINTING)	X	1	2,500.				
20 27	· /	<u> </u>	<u>+</u>	2,300.	1 M V			
27 28	Other () Other ()							
29	Number of Forms 8283 received by the organiz	ation during	the tax year for or					
25	for which the organization completed Form 828							
	for which the organization completed form oze	55, i ait v, L	onee Acknowledge	ement 23			Yes	No
302	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28. that it		163	
5 0a	must hold for at least 3 years from the date of t							
	exempt purposes for the entire holding period?		-	·		30a		х
h	If "Yes," describe the arrangement in Part II.					304		
31	Does the organization have a gift acceptance p	olicy that re	outires the review o	of any ponstandard contribut	ions?	31		х
	Does the organization hire or use third parties of					51		
JZd	-		-			32a		х
h	contributions? If "Yes," describe in Part II.					528		
	If the organization didn't report an amount in co	olumn (o) for	rature of property	for which column (a) is abor	kod			
33	describe in Part II.		a type of property	To which could a is chec				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

232141 09-09-22

Schedule M	1 (Form 990) 2022 MISSION ANIMAL HOSPITAL 4	7-2606680 Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and is reporting in Part I, column (b), the number of contributions, the number of items received, or a combinat this part for any additional information.	
232142 09-09-2		Schedule M (Form 990) 202

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

PUBLIC DISCLOSURE COPY

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



MISSION ANIMAL HOSPITAL

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

INITIATIVES AND CLIENT SERVICES. AS PART OF OUR EFFORTS TO IMPROVE

DIVERSITY IN THE FIELD, WE ENTERED INTO A UNIQUE PARTNERSHIP THIS YEAR

WITH CRISTO REY JESUIT HIGH SCHOOL AND THE MINNESOTA VETERINARY MEDICAL

ASSOCIATION (MVMA) TO CREATE OUR JUNIOR VETS PROGRAM IN 2022. THIS

PROGRAM BRINGS CRISTO REY HIGH SCHOOL STUDENTS FROM DIVERSE BACKGROUNDS

INTO OUR HOSPITAL TO GAIN HANDS-ON WORK EXPERIENCE IN THE FIELD OF

VETERINARY MEDICINE. THROUGH THE COURSE OF THE SCHOOL YEAR, EACH

STUDENT SPENDS 1-2 DAYS PER WEEK WORKING DIRECTLY ALONGSIDE OUR MEDICAL

TEAMS, INSPIRING THEM TO CONSIDER A FUTURE CAREER IN VETERINARY

MEDICINE. ALSO IN 2022, MISSION ANIMAL HOSPITAL LAUNCHED OUR SOCIAL

WORK PROGRAM IN RESPONSE TO THE JOURNEY WE SEE OUR CLIENTS TAKE WHEN

PETS ARE SICK OR INJURED. OUR SOCIAL WORK PROGRAM IS INSTRUMENTAL IN

HELPING CLIENTS NAVIGATE MEDICAL AND FINANCIAL DECISIONS, PROVIDES

GRIEF COUNSELING WHEN NEEDED, AND REFERS FAMILIES TO SOCIAL SERVICES

RESOURCES SUCH AS FOOD OR HOUSING ASSISTANCE.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE COMPLETED FORM 990 HAS BEEN PRESENTED TO THE BOARD FOR REVIEW AND APPROVAL PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST IS SUBJECT TO BOARD REVIEW AND

ACTION.

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 10-28-22

46

Schedule O (Form 990) 2022 Name of the organization

Employer identification number 47-2606680

-69,573.

MISSION ANIMAL HOSPITAL

MISSION ANIMAL HOSPITAL SETS REASONABLE COMPENSATION BASED ON COMPARABLE

COMPENSATION CRITERIA AND AMOUNTS PREVALENT IN THE MARKET FOR SIMILARLY

SKILLED VETERINARIANS.

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS ARE MADE AVAILABLE UPON REQUEST AND THE 990 CAN BE VIEWED ON

GUIDESTAR.COM.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CUMULATIVE EFFECT OF ADOPTION OF ASC 842

FORM 990, PART XII, LINE 2C:

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Schedule O (Form 990) 2022

232212 10-28-22

09251023 310064 225605