



**MISSION**  
ANIMAL HOSPITAL

## **Veterinary Assistant - Advanced**

### *Job Description*

Level 3 Veterinary Assistants provide valuable support to Veterinarians and Veterinary Technicians in all services at Mission, including Appointments, Urgent Care, Surgery and High-Quality High-Volume Spay/Neuter. We offer an extensive onboarding program, with the goal of ensuring a new hire has sufficient time to gain the skills necessary to thrive in our fast-paced veterinary medical hospital. Opportunities for learning and skill-building are endless here!

Mission Animal Hospital is the Midwest's only full-service nonprofit veterinary hospital, serving primarily low-income pet owners. Mission Animal Hospital strives to reduce barriers to high quality pet care. We work with every owner in order to get the care their loved pet deserves by offering payment plans and subsidized pricing. We work hard every day to help sick pets and educate owners so that pets and families can stay together.

### **Job Details:**

- Full-time, non-exempt (hourly), benefits-eligible
- Hourly rate: \$17-19/hour, DOE
- Schedule: 4, 10-hour shifts/week or 3, 13-hour shifts/week, including 2 weekends every 6 weeks
- Benefits: health insurance, 401(k), pet care discount, professional development

### **Responsibilities:**

This person will work closely with all of our services, including Appointments, Urgent Care, Surgery and High-Quality High-Volume Spay/Neuter. They will provide valuable support to both technicians and veterinarians. Duties may include:

- General patient monitoring and care
- Assisting Technicians with restraint for medical procedures
- Taking patient histories
- Running lab work
- Filling prescription medications
- Preparing exam room, treatment room or surgical suite for each patient visit
- Performing radiographs, including patient positioning and restraint
- Patient surgical preparation and recovery
- Cleaning and packing surgical instruments
- Assisting with discharges and client education



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- Performing basic blood draws and placing IV catheters
- Interpretation of ear cytologies
- Performing injections, including but not limited to vaccines, SQ, IM or blocks for surgery

## Qualifications:

- Previous work as a Veterinary Assistant, including experience performing responsibilities listed above, or equivalent experience, required
- Developed communication skills, professionalism, and ability to collaborate with a team
- Commitment to hospital core values of compassionate, accessible care
- High School Diploma or GED
- Ability to multi-task and work effectively with competing priorities
- Ability to communicate clearly and respectfully with a diverse population
- Ability to remain composed under pressure in a fast-paced environment
- Must be able to lift over 50 pounds and stand for long periods of time
- Comfort with animals in a hospital setting

## Professional Development:

- Formalized and personalized on-boarding program, focusing in each service area
- Leadership opportunities as they become available in inventory, training, safety, rescue partnership, operations, and more

## About Mission Animal Hospital:

Mission Animal Hospital is truly a unique organization! We're a nonprofit 501(c)3 veterinary hospital—the first and only in Minnesota! The guiding mission of our work is to provide high quality veterinary care for those in need and to reduce barriers to veterinary care. Learn more by visiting our website: <https://www.missionah.org>