



Veterinarian

Job Description

About Mission

Mission Animal Hospital is a nonprofit, 501(c)3 hospital - the first of its kind in Minnesota. The guiding mission of our work is to make veterinary care accessible so all families can live their best life with their pet. We believe that all people have the right to a relationship with a pet, maintain that pet owners know their pet best, and work toward those values by providing exceptional, individualized medicine. Learn more by visiting our website: <https://www.missionah.org!>

Being a Veterinarian at Mission

Being a veterinarian at Mission is truly a unique opportunity! Our veterinarians excel at offering Spectrum of Care medicine, allowing them to serve more pets, more clients, and make a greater impact! Veterinarians work in all areas of the Mission environment: appointments, urgent care, general practice surgery, and high volume spay/neuter surgery. We put all our incoming veterinarians—no matter their background—through a rigorous training program designed to help them succeed in the unique Mission environment. Get the case variety of an emergency hospital without the overnights and on-call that come with it! Build your skills every day and continue to grow your knowledge and expertise alongside our dedicated and talented technician and assistant team.

Job Details:

- Full-time or part-time, exempt (salaried), benefits-eligible
- Salary (full-time): \$110-140k/year
- No overnights or on-call! Schedule is:
 - 4, 10-hour shifts/week, including 2 weekends every 6 weeks
- Benefits: health insurance, dental/vision insurance, 401(k), dependent-care FSA, pet care discount, professional development, eligibility for Public Service Loan Forgiveness

Responsibilities:

- Examine and treat animals on a first-come, first-serve basis as well as by appointment
- Exercise good judgment and creative problem-solving in recommending treatment to clients with income limitations

- Cultivate positive relationships with customers and their animals through regular communication and excellent record-keeping
- Prioritize traumatic injuries and serious illnesses to ensure all animals receive time sensitive care
- Educate clients on the importance of vaccinations, heartworm treatments, flea and tick treatments and other aspects of preventive care
- Perform or assist with surgeries
- General patient monitoring and care
- Performing diagnostic tests and x-rays
- Preparing estimates for patient treatment
- Preparing animals and instruments for surgery
- Administering medications, vaccines, and treatments
- Observing and making decisions on the behavior and condition of animals
- Communicating important discharge instructions with clients and recommending follow-up visits

Qualifications:

- Doctor of Veterinary Medicine (DVM), or equivalent degree
- Ability and willingness to teach, learn, and operate collaboratively in a technician-driven hospital
- Developed communication skills, professionalism, and ability to collaborate with a team
- Commitment to hospital core values of compassionate, accessible care

Professional Development:

- Formalized and personalized on-boarding program, focusing in each service area
- \$4,000 continuing education funds per license cycle

Make Your Home in Minnesota!

Minnesota may be the Land of 10,000 Lakes, but there's so much more than water! The Minneapolis-Saint Paul area is home to culture, night-life, great restaurants, breweries, bike trails, wildlife, and so much more! From paddle-boarding in the summer to skating in the winter, there's always a way to get outside. For those looking for indoor activities, catch a show at the renowned Guthrie Theater or ride the rollercoaster at Mall of America! With great neighborhoods and school districts, Minnesota is a fantastic place to make your home.

How to Apply

Send resume and cover letter to missionapplicants@missionah.org!