



Small Animal Surgeon

Job Description

About Mission

Mission Animal Hospital is a nonprofit 501(c)(3) full service and independent veterinary hospital - the first and only in the Midwest! The guiding mission of our work is to provide high quality veterinary care for low income pet owners - which happens to be over 75% of the pet owning population. Practicing at Mission allows doctors to reduce barriers to care and protect the human-pet bond. We say “yes” and “let’s find a way” to help ensure pets don’t suffer and owners feel empowered and supported.

We provide unique programming and payment options that allow our surgical services to be available to a wide range of clientele. Our clients come from all over the state and in some circumstances, from even further away. Due to nonprofit status and the population of pet owners we serve, we are not directly competitive with local specialty hospitals or mobile surgeons, but instead we complement them by serving a broader portion of our community. In fact, we receive referrals from local emergency facilities, specialty centers, the University of Minnesota, and our colleagues in private practice.

Further expanding our Advanced Surgery Practice is the next step in eliminating as many barriers to comprehensive veterinary care as we can. Learn more by visiting our website: www.missionah.org

Being a Surgeon at Mission

Think surgical care reimagined - a new model that’s long overdue. Imagine not having to say “no” or having to turn away clients because they can’t afford your services. Imagine working for a practice where your contributions not only significantly impact your clients, your patients, and your colleagues, but also the future of veterinary medicine. In transitioning your career to Mission, we’re confident that you will feel fulfilled as a veterinary surgeon and work to your true potential by improving the lives of those in need.

We offer a competitive salary, continuing education budget, 401(k) with company match, medical benefits through an HRA, paid time off, holiday pay, dependent care FSA, and professional liability insurance. Relocation assistance may be negotiable. Our management team operates employee-first and strongly believes in work/life balance. We are open to part-time or flexible scheduling to accommodate an

individual's particular lifestyle. This position does NOT include after-hours or weekend call requirements! Current equipment includes in-house laboratory, digital radiography, ultrasound, top tier anesthesia equipment (including a ventilator), and a full complement of orthopedic (including TPLO and plating sets – 1.5mm to 3.5mm) and soft tissue (including ForceTriad, LigaSure, and TA and GIA stapling equipment) instrumentation.

Job Details:

- Full-time, exempt (salaried), benefits-eligible
- Schedule: 4 weekdays per week, likely to include 2 surgery days and 2 non-surgical support days (consults, rechecks, other). No overnights or on-call!
- Benefits: health insurance, 401(k), dependent-care FSA, pet care discount, professional development, reimbursement of licenses and dues, eligibility for Public Service Loan Forgiveness

Qualifications:

- Board-certified or residency-trained (with qualifying credentials) in small animal surgery
- Proficiency in orthopedic and soft tissue surgery; an orthopedic-only position may be considered
- Developed communication skills, professionalism, and ability to collaborate with a team
- Passion for and commitment to hospital core values of compassionate, accessible care

Professional Development:

- Formalized and personalized on-boarding program and ongoing mentorship
- \$4,000 continuing education funds per license cycle

Make Your Home in Minnesota!

Minnesota was ranked as the third happiest state in the nation in 2022! With trails and parks where we enjoy year-round outdoor fun, it's no wonder Minnesota residents are happy and healthy! Learn more about the beautiful Twin Cities: visit <http://makeitmsp.org> and <http://www.exploreminnesota.com/about-minnesota>

There's so much for families to do here, from visiting the Children's Museums, to exploring the great outdoors, to seasonal festivals (our famous state fair) to attending athletic and artistic events. Minnesota also leads the nation in being the best state for women, based on factors like economic and social well being. For those who prefer to commute on two wheels, Minneapolis is consistently ranked in the top five among bike-friendly cities in the nation - far ahead of many cities with warmer climates.

What about the weather? We get out and enjoy it! Our summers are the best kept secret in the country - they are beautiful. If you travel 60 minutes in any direction from the Twin Cities, you enter "Cabin Country" where fishing, hunting, hiking, and camping deliver an easy getaway from everyday city and suburban life. We have the Boundary Waters and the North Shore of Lake Superior in our backyard. In the winter, Minnesota residents attend the St. Paul Winter Carnival, enjoy an extensive network of well-groomed cross-country ski trails, and even go ice fishing on the area's many lakes. There's also downhill skiing, snowboarding, snowmobiling, ice skating, and winter parades.

Prefer to cozy up and stay indoors? No problem. Hennepin County Libraries offers one of the nation's 25 largest library systems and the Mall of America offers world class shopping. Don't forget we have major sports in Minnesota all year long: Twins, Vikings, Timberwolves, and the Wild! Restaurants? We are a foodie town with James Beard award winning chefs calling Minnesota home.

How to Apply

Send resume and cover letter to missionapplicants@missionah.org!