



**MISSION**  
ANIMAL HOSPITAL

## **Appointment Service Veterinarian**

### About Mission

Mission Animal Hospital is a nonprofit, 501(c)3 hospital - the first of its kind in Minnesota. The guiding mission of our work is to make veterinary care accessible so all families can live their best life with their pet. We believe that all people have the right to a relationship with a pet, maintain that pet owners know their pet best, and work toward those values by providing exceptional, individualized medicine. Learn more by visiting our website: <https://www.missionah.org!>

### Being a Veterinarian at Mission

Being a veterinarian at Mission is truly a unique opportunity! Our veterinarians excel at offering Spectrum of Care medicine, allowing them to serve more pets, more clients, and make a greater impact! Our Appointment Service Veterinarians work exclusively in the Appointment Service at Mission Animal Hospital, providing education, resources, and guidance to our clients seeking wellness and non-urgent sick pet care.

As the only full-service nonprofit veterinary hospital in the Midwest, Mission serves primarily low-income pet owners, many of whom have not previously had access to quality veterinary care. This position is great for veterinarians looking to truly make a difference in the lives of our clients and their pets by building meaningful relationships and providing quality education and care!

We put all our incoming veterinarians—no matter their background—through a rigorous training program designed to help them succeed in the unique Mission environment. Get the case variety of an emergency hospital without the overnights and on-call that come with it! Build your skills every day and continue to grow your knowledge and expertise alongside our dedicated and talented technician and assistant team.

### Job Details:

- Full-time, exempt (salaried), benefits-eligible
- Salary (full-time): \$110-140k/year

- Schedule: 4, 10-hour shifts/week, including 2 weekends every 6 weeks
- Benefits: health insurance, dental and vision insurance, 401(k), pet care discount, professional development, qualification for Public Service Loan Forgiveness

## Responsibilities:

- Provide wellness and non-urgent sick pet care via 30 minute appointments
- Exercise good judgment and creative problem-solving in recommending treatment to clients with income limitations
- Cultivate positive relationships with customers and their animals through regular communication and excellent record-keeping
- Educate clients on the importance of vaccinations, heartworm treatments, flea and tick treatments and other aspects of preventive care
- Perform diagnostic tests and x-rays
- Prepare estimates for patient treatment
- Administer medications, vaccines, and treatments
- Observe and make decisions on the behavior and condition of animals
- Provide excellent client education and resources

## Qualifications:

- 1+ years experience as a veterinarian preferred
- DVM required
- Ability and willingness to teach, learn, and operate collaboratively in a technician-driven hospital
- Developed communication skills, professionalism, and ability to collaborate with a team
- Commitment to hospital core values of compassionate, accessible care
- No urgent care or surgery experience required!

## Professional Development:

- Formalized on-boarding and mentoring program
- Annual performance reviews with 360° feedback
- Continuing Education Funds

## About Mission Animal Hospital:

Mission Animal Hospital is truly a unique organization! We're a nonprofit 501(c)3 veterinary hospital—the first and only in Minnesota! The guiding mission of our work is to provide high quality veterinary care for those in need and to reduce barriers to veterinary care. Learn more by visiting our website: <https://www.missionah.org>